### PARTICIPATING ENTITIES

- Faculty members from universities, graduate students, and researchers interested in digital transformation and innovation issues.
- Entrepreneurs and businesswomen.
- Government ministries and institutions.
- Organizations supporting entrepreneurs and small businesses.
- Professionals working in the production and service sectors within business organizations.
- Business associations and civil society sectors.

# CONFERENCE PARTICIPATION CONDITIONS AND PAPER SUBMISSION PROCEDURES

- The research should align with one of the main themes of the confer ence and must be characterized by originality and seriousness in analysis.
- The research should not have been previously published, presented at another conference, seminar, or published in a scientific journal.
- The research submitted must adhere to the principles of scientific research.
- The participant must submit an abstract of no more than 300 words, either in Arabic or English, by no later than February 25, 2025.
- The paper should be written using Microsoft Word with font size 14 and the «Simplified Arabic» font for Arabic papers, and font size 12 with «Times New Roman» for English papers.
- The research should not exceed 20 pages and must be submitted by March 25, 2025. Authors will be notified of the acceptance of their papers by April 1, 2025.
- Submitted papers will be subject to plagiarism checks and will undergo peer review by the scientific committee. The author must adhere to any modifications recommended by the review committee. The plagiarism rate should not exceed 20%, with a margin of 1%.
- Along with the electronic registration form available on the conference website, a brief CV of the researcher must be submitted.
- Papers that do not comply with the above-mentioned conditions will be rejected.









Under the Patronage of His Excellency Professor Dr. Habis Al-Hatamleh, President of Jadara University - Jordan and His Excellency Professor Dr. Mohammad Osama Al-Jabban, President of Damascus University the faculty of Business at Jadara University, in Partnership with the Faculty of Economics at Damascus University is organizing :the International Conference Titled

# (Digital Transformation And Entrepreneurship In Business Organizations: Opportunities And Challenges)



To be held from April 21 to 23, 2025

<u>Jadara University – Irbid – The Hashemite King of Jordan</u>

Website: www. jadara .edu.jo/conferences/business E-mail: business.conf@jadara.edu.jo

### INTRODUCTION

The world is witnessing widespread interest in digital transformation across various economic sectors, driven by new advancements in information and communication technology and the emergence of innovative models in the digital economy. These developments provide a fertile environment for entrepreneurship, fostering the creation of new businesses, products, and services. Digital transformation integrates cutting-edge digital technologies into all areas of business, supporting a shift towards digital entrepreneurship to enhance competitiveness, success, sustainability, and improve product quality. The Faculty of Business at Jadara University is keen to envision a forward-looking future for digital business organizations by exploring research ideas, sharing experiences, and diagnosing key challenges and issues facing business organizations within the context of digital transformation. By proposing solutions to these challenges, the Faculty underscores the importance of this conference as a platform for knowledge exchange on digital transformation and entrepreneurship in business organizations.

### **CONFERENCE OBJECTIVES**

- Envision the future of digital transformation and innovation, and identify key challenges in this field.
- Facilitate the exchange of expertise among researchers and professionals interested in digital transformation and innovation.
- Review the latest developments in digital experiences among leading companies.
- Present insights from conference speakers on recent advance ments in business organizations in the context of digital trans formation.
- Reviewing the result of research and experimental in digital transformation within business organization.
- Enrich academic and research activities related to the conference themes.

### CONFERENCE FEES

- In-person attendance and submission of scientific papers or working papers will be pay \$200. This includes the conference MATERIALS, publication in the conference book, lunch, and coffee breaks for the entire conference duration.
- Participation with attendance only will be pay \$150. This includes the conference materials, lunch, and coffee breaks for the entire conference duration.
- Remote participation will be pay \$150. This includes the conference materials, certificates, and publication in the conference book.
- Participants from within the Faculty or from Damascus University: No participation fee.

### **PUBLICATION OUTLETS**

- A selection of high-quality and scientifically valuable papers will be published in a global journal indexed in the Scopus database.
   Publication fees will be pay borne by the authors, and the papers will undergo the publisher's review process.
- A number of papers will be published in a special issue of the Jadara University Faculty of Business Journal, and some will be published at Damascus University, provided they meet the publication requirements of these journals.
- All research papers and working papers will be published in the confer ence proceedings with an international numbering system (DOI).
- PAYMENT INSTRUCTIONS

The conference fees should be paid to the following address:

BANK NAME: BANK ALETIHAD Swift: UBSIJOAXXXX

شركة جدارا الأردنية للثقافة والتعليم Beneficiary

ACC NO: 0100102064015102

IBAN: JO16UBSI3010000100102064015102

PAPER SUBMISSION EMAIL

Business.conf@jadara.edu.jo

### **CONFERENCE COMMITTEES**

#### FOURTH: THE CONFERENCE MEDIA COMMITTEE

- Dr. Ali Abu Eid Chairman
- Dr. Mohammad Al-Daoud Member
- Dr. Ahmad Al-Nawafleh Member
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- Director of Public Relations or their representative Member

#### FIFTH: THE CONFERENCE TECHNICAL COMMITTEE

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#### SIXTH: THE CONFERENCE ORGANIZATIONAL COMMITTEE

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- Dr. Ayman Abu Al-Hijaa Vice Dean of the Faculty Rapporteur
- Prof. Abdelkader Azouz Damascus University
- Dr. Ziad Al-Omari Member
- Dr. Rukaya Al-Badarin Member

#### CONFERENCE SECRETARIAT

- 1.Ola Hmeedat
- 2. Amneh Bani Younis
- For inquiries and communication, please contact the following numbers:

Prof. Mohammad Al-Momani

Prof . thaer abu tabar / Scientific Committee Rapporteur

WhatsApp: 00962795163649

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Dr. Ali Abu Eid /Media Committee Rapporteur

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E-mail: a.abueid@jadara.edu.jo

Website: www.jadara.edu.jo/conferences/business/

E-mail: business.conf@jadara.edu.jo

With best regards and appreciation. Conference Chairman

Prof. Dr. Mohammad Abdullah Al-Momani

### CONFERENCE THEMES

# THEME 1: BUSINESS MANAGEMENT. This theme includes the following topics

- Digital entrepreneurship in the era of digital transformation.
- Strategic management amidst digital transformation.
- Artificial intelligence in business management.
- Smart organizations.
- Production and operations management in the context of digital trans formation.
- Challenges of organizational behavior in the digital era.
- Ethical issues in digital technology.

# THEME 2: HUMAN RESOURCE MANAGEMENT. This theme includes the following topics

- Electronic human resource management.
- Digitalization of HR management and its impact on sustainable devel opment.
- HR management strategies amid digital transformation.
- Creative employee behavior in the knowledge economy.
- Management and development of human resources within the digital technology context.
- Human resource information systems in the era of digital transformation.
- E-HRM practices in the context of digital transformation.

#### THEME 3: ACCOUNTING. This theme includes the following topics

- The responsiveness of international accounting standards and regula tions to technological advancements.
- Artificial intelligence in accounting.
- Digital auditing and taxation.
- Forensic accounting and information technology.
- Technological accounting techniques.
- Governance of accounting information systems technology.
- Digital disclosure and online reporting.

# THEME 4: FINANCIAL TECHNOLOGY. This theme includes the following topics

- Financial technology (FinTech).
- Digital currencies and cryptocurrencies.
- Digital banking services.
- Artificial intelligence in banking services.
- Digital wallets.
- Digital banking operations.

### **CONFERENCE THEMES**

Data analytics and financial technologies.

# THEME 5: MARKETING. This theme includes the following topics

- Social media marketing.
- Content marketing in digital organizations.
- Search engine marketing (SEM).
- Digital marketing strategies.
- Automation of marketing and sales in digital organizations.
- Ethics in digital marketing.
- Business Intelligence in Marketing Activities.

# THEME 6: BUSINESS INTELLIGENCE AND INFORMATION TECHNOLOGY. This theme includes the following topics

- Information technology and business intelligence.
- Big data analytics in digital business organizations.
- Cloud computing in business organizations.
- Cybersecurity in business organizations.
- Web and mobile applications.
- Artificial intelligence in contemporary organizations.
- Business intelligence and data science.

# THEME 7: CUSTOMS AND TAX SCIENCES. This theme includes the following topics

- A national and commercial window in customs.
- Digital transformation of the supply chain in the private and public sectors, and customs.
- Digitization of import and export procedures in customs.
- Digital transformation strategy in customs.
- Digital transformation strategy in income and sales tax.
- The impact of electronic integration between customs, the income tax department and various state sectors.

# THEME 8: EXPERIENCES AND SUCCESS STORIES WITHIN .THE CONFERENCE THEMES

### **CONFERENCE COMMITTEES**

#### FIRST: THE HIGHER COMMITTEE OF THE CONFERENCE

- His Excellency Dr. Saleh Rshidat Chairman of the Board of Trustees, Jadara University
- His Excellency Dr. Shukri Al-Marashdeh Chairman of the Board of Directors, Jadara University
- His Excellency Prof. Habis Hatamleh President, Jadara University
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- Prof. Hussein Dahdooh Dean, Faculty of Economics, Damascus University
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- Regional Director, Union Bank
- Regional Director, Cairo Amman Bank.
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- Prof. Botros Miala Damascus University
- Dr. Ayman Abu Al-Hijaa Vice Dean of the Faculty Rapporteur
- Heads of Academic Departments at the Business School at Jadara University
- Dean of Scientific Research or their representative Member
- Director of Security and Services or their representative Member
- Director of the Finance Department or their representative Member
- Director of the Supplies Department or their representative Member
- Director of Public Relations or their representative Member