


<p>Moath M Alshar, Ph.D.</p> <p>Business Administration (Electronic Human Resource Management)</p> <p>Phone: +962781493831</p> <p>E-mail: drmoathalshre@gmail.com</p> <p>m.alshar@jadara.edu.jo</p> <p>Nationality: Jordanian</p> <p>Area of Interest: Teaching, Educating and inspiring students in different subjects and Volunteer work.</p>	
EDUCATIONAL ATTAINMENT	
<p>Osmania University (India) – March, 2022</p> <p>Ph.D. in Business Administration – Electronic Human Resource Management.</p> <p>Awarded a scholarship by the Indian Ministry of Culture.</p> <p>Dissertation: “ The Impact of Electronic Human Resource Management on Organizational Efficiency: An Empirical Study on the Jordanian Banking Sector”.</p>	
<p>Osmania University (India) – June 2015</p> <p>Master of Business Administration (MBA) – Human Resource Management .</p>	
<p>Yarmouk University – January 2010</p> <p>Public Administration. Minor: Financial and Banking Sciences.</p>	
TECHING EXPERIENCE	
<p>March 2024- present</p> <p><i>Jadara University</i></p> <p>Assistant Professor teaching the following courses:</p> <ul style="list-style-type: none">- <i>Human Resource Management</i>- <i>Business Administration (English)</i>- <i>Administrative Governance</i>- <i>Entrepreneurship and Innovation</i>- <i>Small Business Entrepreneurship</i>- <i>Administrative communication skills in English</i>- <i>Principles of Management</i>	
<p>Oct 2023- Mar 2024</p> <p><i>Lecturer in Grnada college – Jordan</i></p> <p><i>Teaching the following courses:</i></p> <ul style="list-style-type: none">- Organizational Behaviour- Total Quality Management- International Business	

- Life Skills

RELATED EXPERIENCE & Qualifications

Conference Reviewer (International Conference on Emerging Technologies for Innovation Management – 2025).

Member of the Curriculum and Plan Development and Improvement Committee at Al-Balqa Applied University.

Member of the Union of Arab Academics and Scientists.

Reviewer (JETIR – Journal of Emerging Technologies and Innovative Research).

Reviewer (Academia International Journal of Scientific Research).

Accountant at Abu Rashed Company, Irbid, Jordan (March 2011 – May 2013).

Committees at the Department level:

- 1- Coordinator of the Entrepreneurship and Innovation course.
- 2- Coordinator of the course Principles of Management.
- 3- The Academic Advisor for Business administration Students.
- 4- Member of the Course Description Committee.
- 5- Member of the Examination and Evaluation Committee.
- 6- Member of the Course Description Committee
- 7- Member of the Admission Committee for students transferred from other colleges
- 8- Committee Member, Academic Accreditation Committee. (2024 - present).
- 9- Chair, the Proficiency Examination Committee for Graduate Students.
- 10- Committee Member, Accreditation & Quality Assurance. (2024-present).
- 11- Member of the Specialization Creation Committee.

College-level committees:

- 1-Committee Member, Curriculum Committee. (fall 2024 - Present).
- 2-Representative of the Department of Business Administration and Member of the College of Business Council (Fall 2024-present).

University-level committees:

- 1- Member of the Committee for the Establishment of New Specializations.

Workshops and lectures were presented:

- 1- Workshop about the Digital Transformation of Human Resources Management.
- 2- Developing scientific research.

PUBLICATIONS AND CONFERENCES

1. Strategic Alliances and Firm Performance: A Study of Business Partnerships in the Digital Economy.(SCOPUS Q2)
2. Tracking the Impact of Manufacturing Agility on Product Innovativeness in Emerging Economies. (SCOPUS Q2)
3. Gamification in HRM: Enhancing Employee Performance and Satisfaction in Digital Companies. (SCOPUS Q2)
4. Organizational Change in the Digital Era: EHRM Implementation and Their Effectiveness in Enhancing Workforce Agility. (SCOPUS Q2)
5. AI Adoption and Organizational performance: An Empirical Study in the Manufacturing Sector. (SCOPUS Q2)
6. A Bibliometric Analysis of Artificial Intelligence in Human Resource Management: Trends and Future Directions. (SCOPUS Q2)
7. Strategic Management in the Age of Big Data: A Bibliometric Review of Decision-Making Models. (SCOPUS Q2)
8. Artificial Intelligence and Customer Relationship Management: A Bibliometric Synthesis. (SCOPUS Q2)
9. Ehrms and Data Security: Best Practices for Protecting Employee Information. (SCOPUS Q2).
10. Leveraging AI to Personalize HR Marketing Campaigns: A Data-Driven Approach. (SCOPUS Q2).
11. The Role of EHRMS in Enhancing Employee Engagement and Performance in Jordan. (SCOPUS Q3).
12. Electronic Human Resource Management (Ehrm): An Empirical Study On Jordanian Banking Sector.
13. Hrm Roles In Promoting Financial Inclusion In Indian Banking Sector: As An Empirical Study In Co. Operative Banks.
14. The Role of Hrm in Enhancing Financial Inclusion in India Banking Sector.
15. The Impact of Leadership Style on Organizational Performance As Viewed From Electronic Human Resource Management Practices: As Empirical Study on the Jordanian-Banking Sector.
16. Impact of Time Management on Employees performance: The Empirical Study on Jordanian Banking Sector.
17. The Impact of E-Hrm Practices on Employees Experience and Their Satisfaction in Jordanian Banks.
18. Impact of E-Hrm Practices on Jordanian Banks Customers Satisfaction.
19. The Impact of artificial intelligence on purchase intention, the mediating role of digital engagement.(Q2)
- 20.Optimizing Remote Workforce Operations through cloud and AI-Powered HR Analytics.

Conferences:

1. "Entrepreneurship Development Program" conducted by center for entrepreneurship development & Business sustainability in collaboration with Osmania Technology Business Incubator from 5-11 October 2020".
2. " International Conference on Emerging Technologies for Innovation Management. 2025".
3. "3RD International Conference on Intelligent Systems, Advanced Computing and Communication" (ISACC 2025).

- Committee Member, accommodation for bachelor's program (Business Administration).(fall 2024-present).
- Committee Member, accommodation for master's program (Business Administration).

PROFESSIONAL REFERENCES

Dr. Zeyad AlOmari

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